

Value Exercise Template

Dwelling in the Word: If the community has a scripture that sustains them, I put it here and invite the first part of our work to be an adapted version of Lectio. For example, if the church is named Emmaus Lutheran Church, you could dwell in the walk to Emmaus story. If there is no guiding scripture, consider a missional scripture like the sending of the seventy.

- After First Time Reading: What is a word or phrase the strikes you?
 - After Second Time Reading: How do you notice the interplay with this church's work?
 - After Third Time REading: What prayers do we hold as we enter into this conversation?
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Core Values: What are the CORE Values of our Community?

"think of your core values as a few behavior traits that are inherent in the organization. They lie at the heart of the organization's identity, do not change over time and must already exist. In other words, they cannot be contrived." - Patrick Lencioni

Recommendations/Guidelines

- Short word or phrase
- Potentially an explanation sentence
- 4-6 words
- Focused on who you are, stand the test of time

Examples:

- Grace: We are part of this community because of God's gift of grace to and for us.
- Entrepreneurial: We take risks for the sake of the gospel
- Generosity: God is giving to us in great abundance, we respond with generous hearts.

Core Value Activity

Take 5-7 Minutes individually to name 3 core values that you experience as at the center of the work of the DEM Community. Write each individually on index cards. The share with a neighbor what values you named. As a table, look at the values and see if groups of values arise. Share as a large group.

Next Steps:

- After the activity, we will compile every card and share that back with the congregation.
- Then a small group will begin to categorize them and see what bubbles forth.
- A small group will begin to work wordsmith them and you will then be invited to consider two questions:
 - When has this value been true for me here at my church?
 - What value most resonates with me? And or what value most excites me?