

Macedonia Lutheran Church
Job Description: Organist/Accompanist

Position Summary: Organist/Accompanist

The Organist/Accompanist will serve the church by providing musical leadership during worship services and other programs

Primary Responsibilities include but are not limited to:

- Accompany congregational worship singing during worship
- Accompany choirs and soloists during rehearsals, worship services and other church programs
- Select and offer preludes, offertories, postludes, and other special music that support the liturgy as requested by Director of Music or Pastor
- As requested, partner with the Director of Music and Pastor to determine appropriate music for worship services and other church programs including all internal & external music events
- As requested, recommend and help coordinate needed maintenance to musical instruments
- As requested, Direct choir(s) in absence of other choir directors
- Organist will attend Worship & Music Committee meetings as requested by the Pastor or Director of Music
- Arrange for substitutes during absence with approval of the Director of Music
- Provide organ music for all weddings and funerals held at the church. Consult with wedding couples and families as requested
- Perform other necessary duties as assigned

Job Qualifications and Qualities:

- Knowledge of the instrument and keyboard ability sufficient to play hymns, liturgy, and anthem accompaniments at sight
- Demonstrated knowledge of music theory through current and past experiences
- Ability to play with accurate rhythm and pitch
- Working knowledge of the Lutheran Church and liturgy
- Ability to foster strong relationships among the congregation and staff
- Industry specific education and certifications preferred
- Reliability
- Adhere to Church employment policies including adherence to the child protection policy

Remuneration and Benefits:

- Four (4) paid weeks of vacation (includes Sunday & rehearsals. Time spent away due to professional development does not count towards vacation time used.

Evaluation and Compensation:

The Organist/Accompanist will report directly to the Director of Church Music and will receive an annual performance evaluation. Compensation is reviewed annually. The Organist/Accompanist will also be accountable to the Pastor, Staff Relations Committee and Executive Committee

I have read and received a copy of my job description. I understand this overrides anything I have been given or told in the past. I further understand that I'm expected to follow my job as outlined above and that if I have any questions concerning what is expected of me, I will speak to the Pastor or the Staff Relations Committee identified above.

Employee

Date