



**North Carolina Synod**  
Evangelical Lutheran Church in America

## **October 1, 2023**

### **Supply Preaching Compensation Rates**

#### **Rostered Ministers (Pastors & Deacons)**

\$200 compensation for one Sunday morning service  
PLUS \$75 for each additional Sunday morning regular service with same sermon  
PLUS mileage roundtrip @ \$.655 per mile

\$200 compensation for a special service (a time other than Sunday morning)  
PLUS mileage roundtrip @ \$.655 per mile

#### **Certified Lay Preachers, SAM Candidates, Seminarians**

\$150 compensation for one Sunday morning service  
PLUS \$75 for each additional Sunday morning regular service with same sermon  
PLUS mileage roundtrip @ \$.655 per mile

\$150 compensation for a special service (a time other than Sunday morning)  
PLUS mileage roundtrip @ \$.655 per mile

#### **IMPORTANT NOTES**

Congregation Leaders: Please make contact with the guest supply preacher about two weeks prior to their assignment to confirm the mileage as well as the date/time and to go over particulars of the worship service.

Congregation Treasurers: Honorarium and travel must be paid on the day of service. Be prepared in order to have payment ready. Please indicate the breakdown of compensation and mileage separately on the memo line of the check.

Cancellation: If the worship service is canceled by the congregation within one week of the scheduled date, please consider offering compensation.

#### **QUESTIONS?**

Contact Diane Ryan, Supply/Interim Coordinator  
[dryan@nclutheran.org](mailto:dryan@nclutheran.org) or 704-633-4861 x9564 or cell 704-213-7700.