



# North Carolina Synod

Evangelical Lutheran Church in America

## NC Synod Call Process Team

The Call Process Ministry Team of the NC Synod will work with the call process coordinator to accompany congregations, first call candidates, synod authorized ministers (SAMs), and rostered ministers actively engaged in the call process.

### This team will:

- Help to discern with the call process coordinator in matching candidates and congregations.
- Aid the call process coordinator in conducting studies, training, and communication with candidates and congregations.

## Job Description for Team Members

- To engage in this work through the synod's core values: Jesus, Generosity, Relationship and Reconciliation.
- To pray regularly for all those in call processes throughout the synod.
- To meet regularly for the particular area in which they feel called to serve.
- To respond in timely manner to emails and/or phone calls from the call process coordinator, candidates, and congregations.
- To participate fully in meetings and follow-up tasks.

## Team Member Commitment

This team will meet regularly based on the needs of call process but no more than once per month and no less than five times per year. The group will determine how often they meet in-person, but it is likely they will meet primarily online. There will be an annual in-person retreat that begins on a Friday evening and ends midday on Saturday to set priorities for the coming year. Additionally, there will be workgroup meetings as needed. The work groups shall be:

- Schedulers/Trainers - This group will include those who work with congregations to schedule call committee training and those who lead the trainings themselves. This workgroup will meet twice per year online.
- Readers - This group will review and report on rostered minister profiles (RMPs) and ministry site profiles. This group will meet at least twice per year.
- Monitoring/Curriculum - This group will manage/update the curriculum, track team membership, and track congregational movement through the call process. They will meet twice annually.

Members are appointed by the synod council. Terms generally last for three years with initial members being assigned staggered terms. Members can serve two consecutive terms. Ministry teams will generally be comprised of 4-8 people and will strive for diversity.

## Goals

### For 2023, the Call Process Team will work to:

- Assemble a team to recruit and organize members of the named work groups.
- Fully staff and activate work groups.

This team's work may conclude in consultation with the bishop, synod staff liaison, and the ministry team co-chairs.