



North Carolina Synod

Evangelical Lutheran Church in America

Onboarding Team

The Onboarding Team of the NC Synod will work to execute the onboarding process for Ministry Teams and Synod Council.

This team will:

- Provide oversight of the onboarding process as part of the strategic plan including providing reports to the synod council on process.
- Make annual adjustments to goals, job descriptions, and website.
- Explore ways to celebrate and give thanks for the work of ministry teams in the synod.

Job Description for Team Members

- To engage in this work through the synod's core values: Jesus, Generosity, Relationship and Reconciliation.
- To commit to praying for leaders on the synod ministry teams.
- To execute the onboarding process including communications, editing, and planning.
- To participate fully in meetings and follow-up tasks.

This team will meet as needed and be composed of four persons including two synod staff persons. Members are appointed by the Synod Council as part of the strategic plan. Terms generally last for 3 years with initial members being assigned staggered terms.

Goals

For 2022-2023, the Onboarding Team will work to:

- Establish an onboarding strategy
- Develop job descriptions for Ministry Teams, Co-Chairs, and Staff Liaisons
- Create Welcome email and webpage for support.
- Explore ways to celebrate and share gratitude for the work of ministry teams.

This team's work may conclude in consultation with the bishop, synod staff liaison, and the ministry team co-chairs..
