



North Carolina Synod

Evangelical Lutheran Church in America

ENVIRONMENTAL JUSTICE MINISTRY TEAM

The Environmental Justice Ministry Team of the NC Synod pursues justice and wholeness for creation by cultivating a community of dedicated stewards who proclaim God's promise of hope and healing for all. This team will:

- Promote creation-awareness and education throughout the synod.
- Strive to imitate God's care for creation in our life and activity as a church.
- Encourage the synod to be a community of moral deliberation and a venue for civic deliberation about caring for creation.
- Provide for and foster public policy advocacy on behalf of creation.

Job Description for Team Members

- Engage in this work through the synod's core values: Jesus, Generosity, Relationship and Reconciliation.
- Stay informed of environmental justice resources provided by the ELCA and other denominations and organizations to make available throughout the synod.
- Participate fully in meetings and follow-up tasks.

Team Member Commitment

This team will meet at least six times a year. Five meetings will be online along with one in-person meeting. The in-person meeting will be a day-long retreat to dream and set priorities for the coming year. Additionally, there may be workgroup meetings as needed.

Members are appointed by the Synod Council. Terms generally last for 3 years with initial members being assigned staggered terms. Members can serve two consecutive terms, Ministry teams will generally be comprised of 4-8 people and strive for diversity.

Goals

For 2022-2023, the Environmental Justice Ministry Team will work to:

- Inventory the environmental justice ministries of the congregations within the synod, building a network of leaders and avenues for communication.
- Develop an action plan for the synod with concrete actions that reduce human ecological impact on the earth and contribute to justice for people affected by environmental degradation.

This team's work may conclude in consultation with the Bishop, synod staff liaison, and the ministry team co-chairs.