

Shared Ministry Conversations

Shared Ministry Logistics and Finances

Logistical considerations.....

- Worship times on Sunday morning (most likely will require compromise). Some settings rotate worship times every 3-6 months.
- Worship times and locations for festival and holiday worship.
 - Advent -- mid-week services
 - Christmas Eve and Christmas Day worship
 - Ash Wednesday
 - Lent – mid-week services
 - Maundy Thursday
 - Good Friday
 - Easter
 - Summer worship
 - Thanksgiving Eve worship
 - Annual meetings
 - Other....
- How will the pastor spend his/her time in each setting
 - Sunday mornings
 - Office hours
 - Time in the community
 - Balancing hours with needs
 - Other.....
- Who lines up pulpit supply when the pastor is gone? Is the supply pastor for both ministries/congregations? How are these expenses handled?
- When joint worship is held or members from one place attend the other – how is the offering handled?
- A joint council consisting of the councils from each congregation should meet on a regular basis.
 - How often will the joint council meet?
 - What decisions will the presidents make together?
 - Lay leaders being trained to begin the service without the pastor in case of delay in travel time.
 - Other.....



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Financial considerations.....

- Shared expenses
 - What percentage will be paid by each ministry/congregation?
 - What is this percentage based upon?
 - How often will the % be reviewed?
 - How will payroll be handled?
- What will total expenses and shared % be for...
 - Salary
 - Housing
 - Mileage
 - Portico Benefits
 - Con't Ed.
 - Professional Expenses
 - Other
- Do any of the congregations have a parsonage? How will this be included as expenses are shared?
- How will expenses for continuing education, Synod Assembly, Professional Leaders Conference and other meetings be shared and paid?
- How are expenses for pulpit supply handled?
- When joint worship is held or members from one place attend the other – how is the offering handled?
- Other.....