



North Carolina Synod

Evangelical Lutheran Church in America

2021 Budget

updated and approved by NC Synod Council, December 2020

	2021 Approved
Estimated Revenue	
Mission Support	\$3,050,000
Investment Income	\$40,000
Interest Income	\$1,000
Grant Income	\$100,000
Appropriated Reserves	\$180,000
Other Income	\$500
Income TOTAL	\$3,371,500

ESTIMATED EXPENSES

Vital Congregations and Whole and Healthy Leaders

Coaching	\$9,659
Call Process	\$1,500
Campus Ministry	\$135,000
Candidacy	\$150,000
Conference Deans	\$15,000
Heilig Resource Center	\$1,200
Fall Convo	\$15,000
Racial Justice Network	\$15,000
Holy Innovations	\$7,500
Leadership and Discipleship Multi-Generational	\$24,500
Boundary Training	\$3,000
Specialized Pastoral Care	\$3,500
Engage the Bible	\$5,000
Stewardship	\$12,000
Continuing Education and Spiritual Guidance and Renewal	\$10,000
Compensation and Benefits	\$838,231
Travel	\$33,713
Auto	\$7,500
Communications	\$3,750
Computer Expenses	\$18,000
Synod Council	\$9,900
Capital Replacement	\$6,000
Building Maintenance/Expenses	\$60,000
Office Expense	\$48,750
Misc	\$750
Subtotal <i>Vital Congregations and Healthy Leaders</i>	\$1,434,453

Collaboration

Churchwide Ministries	
ELCA Mission Support	\$1,067,500
Region 9	\$15,250
Churchwide Ministries Sub-Total	\$1,082,750

Agencies and Institutions

Agape	\$80,000
Crumley Archives	\$10,000
LFS	\$40,000
LR	\$25,000
LSA	\$35,000
LTSS	\$80,000
NCCC	\$5,000
Novus Way	\$65,600
Twin Lakes	\$0
Compensation and Benefits	\$167,646
Travel	\$6,743
Auto	\$1,500
Communications	\$750
Computer Expenses	\$3,600
Synod Council	\$1,980
Capital Replacement	\$1,200
Building Maintenance/Expenses	\$12,000
Office Expense	\$9,750
Misc	\$150
Agencies and Institutions Sub-Total	\$545,919
<i>Collaboration</i> Sub-Total	\$1,628,669

Prophetic voice

Ecumenical	\$5,000
Global Mission	\$5,000
Multicultural and African Descent Strategy	\$4,000
New Starts and Redevelopments	\$150,000
Social Justice and Advocacy	\$7,500
Compensation and Benefits	\$111,764
Travel	\$4,494
Auto	\$1,000
Communications	\$500
Computer Expenses	\$2,400
Synod Council	\$1,320
Capital Replacement	\$800
Building Maintenance/Expenses	\$8,000
Office Expense	\$6,500
Misc	\$100
Subtotal <i>Prophetic Voice</i>	\$308,378
TOTAL	\$3,371,500