

1. How would you characterize your experience of working here this past year?

2. What do you consider to be your most significant contributions to our congregation's ministry this past year?

- 3. Did you accomplish your stated goals for the year (list them below)?
- 4. What helped or hindered the progress you made on your goals?
- 5. What have you learned about yourself this past year?
- 6. In what ways have you grown as an effective leader?
- 7. What would you identify as your growing edges in your work and ministry here?
- 8. Who are you grooming for future leadership roles?
- 9. What are your top three goals for the coming year?
- 10. What do you need from staff and other team members to do your best work?