

### Lutheran Theological Southern Seminary

Located in Columbia, SC, Lutheran Theological Southern Seminary's mission is to teach, for and nurture women and men for public ministry and Christian leadership. The seminary prepares its graduates to be ready to serve the church as pastors, Christian educators, missionaries, musicians, youth leaders, military chaplains and in many other roles.  
**803.786.5150**  
[www.ltss.edu](http://www.ltss.edu)



LUTHERAN THEOLOGICAL  
SOUTHERN  
SEMINARY

### Lenoir-Rhyne University

Lenoir-Rhyne University is located in Hickory, NC and has scholarships specifically for ELCA church members. Lenoir-Rhyne offers undergraduate degrees in more than 60 majors and concentrations and competes in 20 Division II sports.  
**800.277.5721**  
[www.lr.edu](http://www.lr.edu)



### Lutheran Family Services in the Carolinas

Since 1976, LFS Carolinas has served the Carolinas' most vulnerable people. It provides a safe haven for children in crisis, adults with special needs, refugees, and individuals and families at risk of becoming homeless or struggling to recover from man-made or natural disasters. The organization offers accredited programs that promote healing and wholeness.  
**8.800.HELPING**  
[www.lfscarolinas.org](http://www.lfscarolinas.org)



### Lutheran Services for the Aging

Founded in 1960 as the NC Synod's ministry to older adults, Lutheran Services for the Aging (LSA) serves people of all faiths through nursing homes, retirement communities, assisted living residences, adult day services, geriatric care management, and information and referral services. LSA also collaborates in low-income housing for seniors, PACE (Program of All-Inclusive Care for the Elderly), and continues to seek opportunities to serve older adults statewide.  
**704.637.2870**  
[www.lsanc.net](http://www.lsanc.net)



### Lutheran Retirement Ministries of Alamance County Twin Lakes Community

This agency operates Twin Lakes Community, a nonprofit continuing care retirement community in Burlington, NC, which focuses on older adults by providing high-quality care and comprehensive services, which are affordable and innovative. Twin Lakes Community offers 388 independent living homes in addition to free-standing assisted living, skilled nursing and memory care facilities.  
**336.538.1500**  
[www.twinklakescomm.org](http://www.twinklakescomm.org)



### NC Lutheran Men in Mission

NC Lutheran Men in Mission works and strives for all men to have a growing relationship with Jesus Christ through an effective men's ministry in every congregation. It offers programs for men's units, seminars, outreach opportunities, and distribution of men's Master Builder Bibles for individual and group Bible study.  
**704.633.4861**  
[www.nclmm.org](http://www.nclmm.org)



### The North Carolina Synodical Women's Organization (NC SWO)

welcomes all Lutheran women to participate in its sisterhood. We commit ourselves to grow in faith, affirm our gifts, support one another in our callings, engage in ministry and action, and promote healing and wholeness in the church, the society and the world. Learn how you can connect on congregational and statewide levels.  
**www.ncwelca.org**



## Spotlight on the North Carolina Synod

### Walking Together—Sharing Christ



#### Our Vision:

- Center our life in worship, prayer, and Scripture
- Identify and equip leaders
- Support the ministries of congregations
- Reach out through witness and service to share the gospel of Jesus Christ in changing world
- Serve as a steward of the property and resources of the synod

NC Synod Office  
 1988 Lutheran Synod Dr.  
 Salisbury, NC 28144  
 704-633-4861  
 Fax: 704-638-0508  
[www.nclutheran.org](http://www.nclutheran.org)

### Overview of the NC Synod

- Mission statement: Walking Together—Sharing Christ
- The synod office is located in Salisbury, NC
- There are 213 congregations in the NC Synod (12/10)
- The NC Synod is one of 65 synods in the ELCA
- The NC Synod is in Region 9 and is one of six synods in the region
- There are approximately 68,512 baptized members (7/11)
- NC Synod has 465 rostered leaders (7/11)
- Congregations are clustered into 18 different conferences and each conference has a dean.
- The NC Synod has two companion synods: The Yabim District of the Evangelical Lutheran Church in Papua New Guinea (ELC-PNG) and *la Iglesia Luterana Costarricense* (The Costa Rican Lutheran Church). To learn more about the companion synod relationships, visit [nclutheran.org/about/companion-synods.php](http://nclutheran.org/about/companion-synods.php).
- The Central States Synod is our ELCA Partner Synod ([www.css-elca.org](http://www.css-elca.org))

### Heilig Resource Center

The Heilig Resource Center, a ministry of the NC Synod, provides free-loan resources to congregations and leaders across the synod. It is located in the synod office in Salisbury ([www.nclutheran.org/ministries.heilig.center.php](http://www.nclutheran.org/ministries.heilig.center.php))

### North Carolina Synod archive collection

The synod's historical archives are preserved at James R. Crumley Jr. Archives at Lutheran Theological Southern Seminary in Columbia, S.C. (<http://crumleyarchives.ltss.edu>).

## Meet the NC Synod Staff

Do you or your congregation have a specific need? Members of the synod staff are ready and able to help.



**The Rev. Dr. Leonard H. Bolick**  
Bishop and President of the North Carolina Synod.



**The Rev. Beth Kearney**  
As member of bishop's staff, she coordinates the candidacy process and assists with call process.



**The Rev. Phil Tonnesen**  
Phil is a member of bishop's staff and focuses on conflict resolution, call process, and coordinating the ministry of the conference deans.



**Ray Barnhardt**  
Ray is a member of bishop's staff and he serves as director of finance and administration.



**The Rev. Robert (Bob) Shoffner**  
Bob, in his part-time position coordinates the planning and creating of our synod's communications and publications.



**Catherine Fink**  
As Director of the Heilig Resource Center, Catherine manages a variety of free-loan resources from DVDs to books, CDs and more. She is the synod Book of Faith resource person and works with the Congregational Ministry team.



**Connie Young, AIM**  
Connie serves as bishop's administrator and coordinates the call process and mobility of rostered leaders.



**Tammy Jones West, AIM**  
Tammy serves in the area of Youth and Family Ministry and faith formation and provides training for adults who work with youth.



**Melanie J. Bookout**  
As synod administrative assistant, Melanie provides clerical support to all bishop's staff members, the communications coordinator, the committees of Synod Council, Candidacy, First Call Theological Education, Service to leadership, Life Long Learning, Legal (relating to constitutions), the Assembly committees of Minutes, Nominations, and Elections.



**Rick Godby**  
As synod Web master and communications assistant, Rick manages all of the Web site updates, shoots and edits video and photography and captures and edits podcasts. Rick also answers most of the office technology questions and assists in the Heilig Resource Center.



**Diane Ryan**  
As receptionist and supply and interim pastor coordinator, Diane schedules meetings, greets visitors, and is responsible for the weekly pastoral supply for churches with pastoral vacancies and emergency situations.



**Kelly Zalinsky**  
As synod accountant, Kelly manages synod accounts including administration, mission support, synod committees, and funds such as the Michael Peeler Fund.

## ELCA Staff Based in NC



**The Rev. Ernie Hinojosa**  
Ernie is Director for Evangelical Mission. He assists congregation starts, missions, renewing congregations and outreach.



**Christine Post-Duncan**  
Christine is out-based staff with the ELCA, working for the NC Synod from Morganton NC. She helps set up mission endowment funds for congregations, conducts seminars to help educate, motivate and develop planned gifts, and much more.

## Synod Ministries

Synod ministries are typically led by committees consisting of nine or 12 members appointed for three-year terms.

- Discipline
- Consultation Committee
- Outreach
- Congregational Ministry Team
- Campus Ministry
- Global Missions
- Communications
- Investments
- Historical Works
- Candidacy
- Service to Leadership
- Ministries in Chaplaincy, Pastoral Counseling and Clinical Education (MCPCE)
- Ecumenical Affairs
- Youth and Family Ministry
- Synod Foundation

## NC Synod Council

The North Carolina Synod council is the board of directors of the synod and serves as its interim legislative authority between meetings of the synod assembly.

Synod officers (vice president, secretary and treasurer) are elected by



**The Rev. Dr. Leonard H. Bolick**  
President and bishop  
Term ends 2015



**Diana Haywood**  
Vice President  
Term ends 2012



**The Rev. Dr. Gary A. Weant**  
Secretary  
Term ends 2013



**Dave Hinshaw**  
Treasurer  
Term ends 2012

## Our Partners

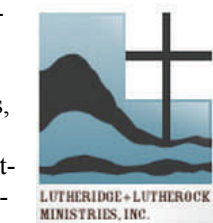
Through partnership with these ministries, the NC Synod office walks with others in the name of Christ. The NC Synod provides financial support and encouragement to these fine agencies, institutions and organizations.

**Agapé+Kure Beach Ministries**  
This ministry partners with congregations to develop and nurture faith in individuals so that they can make a difference in their congregations, families, and the world. The focus is on providing excellence in ministry through a Christ-Centered, small-group, relational style of ministry. The two sites serving the people of God year-round. Camp Agapé near Fuquay-Varina, NC and the Kure Beach Faith Center on the oceanfront south of Wilmington, NC, each provides a unique time and place apart to grow in the Grace of God.



**919-552-9421**  
[www.agapekurebeach.org](http://www.agapekurebeach.org)

**Lutheridge+Lutherock Ministries, Inc.**  
Lutheridge and Lutherock programs grow leaders and strengthen faith. Through year-round opportunities for youth, adults, families and senior adults, folks come together in a Christ-centered community in a place away from the challenges and demands of everyday life.



**828.684.2361**  
[www.llmi.net](http://www.llmi.net)